# **OUR COMPANY CV**





## WHO ARE WE?

- Our recruitment company is one of Bulgaria's best independent, family run companies.
- We provide excellence and award winning service to employers across Europe, and we continue to set the bench mark for customer satisfaction. Our company aims to provide the highest possible standards, at the most cost efficient price.
- The key to our success has been the careful planning of the work ahead and the sound management of the services that we offer to employers and candidates, which are all tailored to our employers needs.



### **OUR GOOD PRACTICE POLICY & OUR SERVICES**

We aim results by following our good practice policy:

We offer high standards, ethics, honest and conscientious partnership

Client based service. Consecutive recruitment and HR service. <u>TEMPORARY</u> <u>EMPLOYMENT &</u> <u>WORKING</u> CONTRACTS

> - Posting workers under Directive 883/2004 and 987/2009;

 Providing Agency Workers to UK clients under the Temporary Employment Act;
Working Contracts(ask for details) ANONS AGENCY

<u>HEADHUNTING</u> <u>SERVICE & HR FOR;</u> - Low-skilled workers

- Highly-skilled workers

 <u>Apprenticeships and</u> <u>Training</u>
NVQ / QCF Framework
Health and Safety;
SIA training courses(for security guards)
CSCS Training for builders
<u>Consulting Services under</u> <u>the UK Employment Act</u>
Labor relations;
Career Management;

- Performance Management

On Demand Consulting

• Creativity and team work. Always protect the interest of the client

**OUTSOURCING** 

- Payroll outsourcing;

- Recruitment outsourcing;
  - HR outsourcing;
  - Sales outsourcing;

### **OUR SECTORS OF RECRUTIMENT AND SERVICE**

#### • **OUR MAIN INDUSTRIES THAT WE SERVCE ARE:**

- <u>Hospitality and catering:</u> Housekeepers, bar and waiting staff, chefs, kitchen workers, porters, maintenance;

- <u>Manufacturing</u>: Food manufacturing, meat manufacturing, CNC operatives;

- Health Care: Care assistant, Nurses;

<u>- Agricultural Industry:</u> Pickers, Harvesters, Glass House Workers, Dairy Farm Workers, Veterinary Doctors, etc.l

<u>- Security Industry:</u> Door Supervisors, Security Guards, CCTV, Close Protection Security Guards

<u>- Building Industry:</u> General Laborers, Carpenters, Dry Liners, Painters, Bricklayers etc.

<u>- Drivers:</u> C+E category, C category, taxi drivers, van drivers;

#### When we recruit and offer candidates to our clients we

#### look closely at their profile and we do the following:

Check the candidates language skills and offer them to the client according to his requirements;

Check the candidates work experience and educational background;

We ensure that candidates have technical and working skills, consecutiveness, conscientiousness, and vigilance;

We look at the personal qualities of the candidate, their portfolio of experience, We verify their references

We arrange the interview and the initial contact between the candidate and the employer through: SKYPE, telephone or face to face interview;

## FEEL FREE TO CONTACT US WITH YOUR QUESTIONS! We are here for you!

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